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November 9, 2012

TO: OPEN LETTER TO THE CONSTRUCTION MEMBERSHIP

RE: CONSTRUCTION LOCAL 133

Please be advised that we have chartered a new construction local (#133) to assist the existing construction locals in Canada to better supply qualified boilermakers and welders to our fair contractors.

The sole purpose of Local 133 will be to recruit and refer qualified boilermakers and welders to our existing construction locals.

Structure of Local 133

- will be strictly a recruitment local
- will have no geographic jurisdiction
- will not have nor will it negotiate collective agreements
- there will be no apprentices in Local 133
- Brother Phil Halley will be the administrator of Local 133 and its' day to day operations will be from his office in White Rock, BC
- bylaws and referral rules are being prepared and will be posted on www.boilermaker.ca

Local 133 will accept into membership qualified applicants who possess the following certifications.

- Red Seal Boilermaker
- Red Seal Welder
- Red Seal Metal Fabricator
- Provincial certification of qualification in these trades. These members will be encouraged to upgrade into Red Seal qualification.

All applicants will be assessed and validated before membership is granted. All candidates will be required to have a medical clearance.

A Local 133 member will be allowed to transfer to an existing construction local upon approval from the receiving local and the Local 133 member meets the residency and other requirements of the receiving local. This will be an administrative transfer.

We are currently going through good times in our trade in various provinces throughout Canada. This is expected to continue over the course of the next 4-5 years. Unfortunately we have been in situations where we have not been able to supply qualified Boilermakers to meet demands.

Traditionally we have relied on sister locals from across Canada for travel card members. This will not change and will continue.

With the demands increasing for qualified Boilermakers we have gone beyond Canadian travel card members to permit workers and temporary foreign workers from the United States and Ireland. Utilizing American Boilermakers and Irish welders for short term shutdown work has proven successful. The concerns being raised by the owner and contractor communities is the use of permit workers. Some of these permit workers understand our trade but most don't.

It has gotten to the point where the BCA has put us on notice that they will not hire permit workers as qualified Boilermakers (see attached letter from Mr. Galvin dated June 5, 2012).

Bottom line, we have to reduce our reliance on permit non Boilermaker workers. We have to increase our Boilermaker membership with qualified Boilermakers.

We are aware of many Canadians who possess the qualifications and certifications we are looking for who are not currently members of our organization.

We either make them members or make them our competition.

Please review the attached charts that show the expected work hours coming our way along with the expected shortages. These shortages do vary from local to local. We will be updating these charts on www.boilermaker.ca on a monthly basis for your ability to review.

The reality is if we do not increase our existing Canadian membership we will lose work.

As an organization that is reliant on membership to be successful we must have the membership base to be able to supply. Increasing our membership will help our pension, health/welfare plans, not other unions by reciprocating back to those locals.

We are asking for your understanding and support in growing this great organization and securing our future.

If you are aware of any person that meets the criteria we are looking for please have them apply on line at www.boilermaker.ca or contact Brother Phil Halley at phalley@boilermaker.ca

Thanking you in advance we remain

Fraternally yours,

Joseph Maloney

International Vice-President
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Edward Power

International Vice-President
Eastern Canada

JM/ejj

Attachments: BCA Letter June 5, 2012
Marketshare Projections – October 26, 2012